

The Regular Meeting of the Osborn School District Governing Board was called to order at 5:03 p.m. by Board President Aguilar.

**Present:**

Ylenia Aguilar, Board President  
Sue Corbin, Board Clerk  
Juan Carlos Flamand, Board Member  
Edward Hermes, Board Member  
Luis Peralta, Board Member  
Dr. Michael Robert, Superintendent

**Pledge of Allegiance**

President Aguilar led the pledge.

**District Celebrations and Announcements**

**The district celebrates the new teachers hired to join each of our Osborn schools. Tonight we welcome and celebrate them all!**

Dr. Robert shared that due to the delta variant new staff will be cautiously introduced to avoid having a large number of people in attendance. Principals introduced their new staff members using photos followed by introductions of new administrators Cathy Gentry, Jeff Martin, Diana Vargas, Allison Ahl and Melissa Robinson who shared their work history with members.

Dr. Robert expressed his appreciation for the commitment of Diana Vargas and Claudia Segura in processing payroll commending them for the additional work required to process 2 payrolls and many new staff members.

He said the district has the right team and knows it will be an exciting year.

Ms. Aguilar called for a 5 minute break at 5:35 pm.

Meeting resumed at 5:43 pm.

**Consent Agenda – Approval of Items Since July Meeting**

- A. Ratification of Accounts Payable Vouchers
- B. Ratification of Payroll Vouchers
- C. Board Minutes
  - 1. Special Meeting of June 24, 2021
  - 1. Amended Public Hearing Minutes of June 22, 2021
  - 2. Regular meeting of July 13, 2021
  - 3. Public Hearing of July 13, 2021
  - 4. Special Meeting of August 3, 2021
  - 5. Public Hearing of August 3, 2021
  - 6. Approval of Personnel Items
    - 1. New Employees
    - 2. Employment Changes/Additions
    - 3. Resignations
    - 4. Terminations
    - 5. Retirements
    - 6. Leaves of Absence
    - 7. Extra Duty Contracts

- D. Donations
- E. Expenditure and Revenue Report
- F. Student Activities Statement of Revenue and Expenditures
- G. Disposal
- H. Sole Source

Mr. Hermes moved for approval of the consent agenda. Ms. Corbin seconded. Motion carried 5-0

- Ms. Aguilar aye
- Ms. Corbin aye
- Mr. Flamand aye
- Mr. Hermes aye
- Mr. Peralta aye

**Call to the Public**

No requests received.

**Board Presentation**

**Summer School Update**

Mrs. Potter-Davis shared that the summer school program this year was held at 6 sites for 90 hours serving approximately 590 students and included 100 staff hours. She said the district had no trouble recruiting teachers and used guidance from the state to prioritize invitations for students who were 1 grade level or more behind and provide high impact mitigation

Site coordinators Alicia Pierson, Amelia Hubble, Megan Jones, Alyssa Chapman, and Tyler Bachler provided members with an overview of their site programs including highlights and the number of students that attended.

President Aguilar and Mr. Hermes thanked staff for their work and Mr. Hermes expressed hope that a similar program will be offered next summer. Mrs. Potter-Davis said that in addition to the summer program offered to students who meet the criteria for an invitation to the program, that she is excited about including the 21<sup>st</sup> Century Program for next year as part of the district's offerings for summer.

**Administrative Reports**

Mr. Flamand requested elaboration of the multi-tiered system specialist and received details from both Mrs. Potter-Davis and Dr. Robert who explained that the work isn't new but allows master teachers to spend more time in the classroom.

**Action/Approval**

**Approval of First Reading of ASBA Policy Revisions:**

<b>BDF</b>	<b>Advisory Committees</b>
<b>BEDD</b>	<b>Rules of Order</b>
<b>BEDH</b>	<b>Public Participation at Board Meetings</b>
<b>BIB</b>	<b>Board Member Development</b>
<b>BIB-R</b>	<b>Board member Development</b>
<b>DIE</b>	<b>Audits/Financial Monitoring</b>
<b>DJ</b>	<b>Purchasing (Purchasing Ethics Policy)</b>
<b>EEAEA</b>	<b>Bus Driver Requirements, Training and Responsibilities</b>

<b>GBGB-R</b>	<b>Staff Personal Security and Safety</b>
<b>GCB</b>	<b>Professional Staff Contracts and Compensation</b>
<b>GCF</b>	<b>Professional Staff Hiring</b>
<b>GCH</b>	<b>Professional/Support staff Orientation and Training</b>
<b>GDB</b>	<b>Support Staff Contracts and Compensation</b>
<b>GDF</b>	<b>Support Staff Hiring</b>
<b>IC</b>	<b>School Year</b>
<b>IHA</b>	<b>Basic Instructional Program</b>
<b>IHE-E</b>	<b>Basic Instructional Program</b>
<b>IHAMB</b>	<b>Family Life Education</b>
<b>IHAMB-R</b>	<b>Family Life Education</b>
<b>IHAMD</b>	<b>Instruction Resources and Materials</b>
<b>IJ</b>	<b>Instructional Resources and Materials</b>
<b>IJJ</b>	<b>Textbook/ Supplementary Materials Selection Adoption</b>
<b>IKE-RB</b>	<b>Promotion and Retention of Students</b>
<b>IMB</b>	<b>Teaching about Controversial/Sensitive Issues</b>
<b>JFAA</b>	<b>Admission of Resident Students</b>
<b>JFAA-EA</b>	<b>Admission of Resident Students.</b>
<b>JFAA-EB</b>	<b>Admission of Resident Students</b>
<b>JFAB</b>	<b>Tuition/Admission of Nonresident Students</b>
<b>JFAB-EA</b>	<b>Tuition/Admission of Nonresident Students</b>
<b>JFAB-EB</b>	<b>Tuition/Admission of Nonresident Students</b>
<b>JFB</b>	<b>Open Enrollment</b>
<b>JICA-RB</b>	<b>Student Dress (Cloth Face Coverings)</b>
<b>JK</b>	<b>Student Discipline</b>
<b>JKD</b>	<b>Students Suspension</b>
<b>JKE</b>	<b>Student Expulsion</b>
<b>JLCB</b>	<b>Immunization of Students</b>
<b>JLCB-R</b>	<b>Immunization of Students</b>
<b>JLCB-E</b>	<b>Immunization of Students</b>
<b>JLF</b>	<b>Reporting Child Abuse/Child Protection</b>
<b>KB</b>	<b>Parental Involvement in Education</b>
<b>KI-RB</b>	<b>Visitors to Schools (cloth face Coverings)</b>

Dr. Robert explained that the listed policies are related to legislation from the past legislative session. Conversation took place about policy BIB and BIB-R. Dr. Robert reiterated that ADE provides clear guidance in teaching historically accurate information and the district will support teachers in presenting appropriate material. Dr. Robert suggested members pull the policy and regulation allowing for an in depth discussion during their upcoming retreat.

Members then discussed policy related to facial coverings and were comfortable pulling those items until further discussion could take place.

Mr. Hermes motioned to approve all of the recommended policy revisions listed with the exception of BIB, BIB-R, GBGB-R, GCH, IMB, JICA-RB, JLCB and regulations and exhibits, and KI-RB. Mr. Flamand seconded. Motion carried 5-0.

Ms. Aguilar aye  
Ms. Corbin aye  
Mr. Flamand aye  
Mr. Hermes aye  
Mr. Peralta aye

Mr. Hermes stepped out of the meeting at 6:43 pm.

Mr. Hermes returned to the meeting at 6:45 pm.

**Approval of Paid Sick Leave Entitlement Benefits due to COVID-19 as a benefit of employment for the time period of July 1, 2021 to December 31, 2021.**

Dr. Robert explained that the item previously brought to the Board for approval expired June 30. An extension of the benefit provides up to 80 hours of paid leave to district employees who have a confirmed COVID-19 diagnosis and up to 2/3 pay (\$200 daily) for qualifying reasons. The request is to extend the program from July 1 thru December 31, 2021 and if needed request an additional extension in January.

Mr. Flamand moved to approve. Mr. Peralta seconded. Motion carried 5-0.

Ms. Aguilar aye  
Ms. Corbin aye  
Mr. Flamand aye  
Mr. Hermes aye  
Mr. Peralta aye

**Suspension of a Portion of Governing Board Policy GCCA and Approval of Front Loading of Annual Leave Days**

Dr. Robert requested that the Board approve front loading of annual leave days to encourage staff not feeling well to stay home adding that he is also requesting suspension of a portion of policy GCCA to allow approval with one reading.

Mr. Hermes moved to approve. Mr. Peralta seconded. Motion carried 5-0.

Ms. Aguilar aye  
Ms. Corbin aye  
Mr. Flamand aye  
Mr. Hermes aye  
Mr. Peralta aye

**Approval of Delegate and Alternate as Discussed to Represent Osborn School District at the Arizona School Boards Association Delegate Assembly on September 11, 2021.**

President Aguilar explained that members typically volunteer for the roles of alternate and delegate and asked for volunteers. Both Mr. Peralta and Mr. Flamand volunteered to be the delegate and roles were determined with a friendly game of bear claw trap man (a variation of rock paper scissors).

Mr. Hermes moved to have Mr. Peralta serve in the role of delegate and Mr. Flamand to serve as the alternate. Mr. Flamand seconded. Motion carried 5-0.

Ms. Aguilar aye  
Ms. Corbin aye  
Mr. Flamand aye  
Mr. Hermes aye  
Mr. Peralta aye

**Approval of Arizona School Boards Association's (ASBA) draft 2022 Political Agenda, and, Direct the District's Delegate to the ASBA Delegate Assembly to Represent the Board's Determined Position.**

Mr. Peralta moved to approve the draft ASBA political agenda directing Mr. Peralta and Mr. Flamand to represent the Board's determined position. Mr. Flamand seconded. Motion carried 5-0.

Ms. Aguilar aye  
Ms. Corbin aye  
Mr. Flamand aye  
Mr. Hermes aye  
Mr. Peralta aye

**Information/Discussion Items**  
**2021-2022 School Year Tax Rates**

Mrs. Toscano informed that tax rates would be going down just under .10 cents exceeding the district's commitment to voters.

**Update on Mask Mandate**

Dr. Robert reviewed that last time members were together it was decided to institute a mask opt out provision adding that most staff and students are wearing masks and have not opted out. Providing further information on events since the last meeting, he shared that in a recent ruling a judge noted that the mandate doesn't go into effect until September 29. Dr. Robert additionally shared that several organizations have brought a suit against what the legislature has done and at least one hearing in the matter is anticipated to take place prior to September 29<sup>th</sup>.

The governor has issued a declaration issuing 10 million in grants for families for transportation services to provide a choice to parents who do not want to attend their current school and \$1800 per pupil for those districts deemed as following the law. Dr. Robert stated that the district opt out is the result of an administrative directive.

Given the recent Court decision, the district will return to the old mandate and moving forward will not allow further opt outs at this time. Members stated their sense of responsibility to protect students and staff. Dr. Robert stated that a communication will be prepared for both family and staff informing of the mask mandate.

**Board Development**

**ASBA Law Conference September 8-10, 2021 (in person)**

**ASBA Delegate Assembly September 11, 2021 (in person)**

Noting that items are related to professional development Dr. Robert stated that an alternate date will be needed for their retreat; members agreed to move the date to September 27.

Mr. Flamand asked to be registered for the conference.

**Reflections**

Mr. Peralta stated that he thinks the Board is awesome.

Mr. Hermes said he was glad to hear about summer school and the choice of joy as a value and goal. Agreeing with Mr. Peralta's sentiment he appreciates the balance of the Board and is happy to be a part of something so special.

Mr. Flamand said he is looking forward to not only the opportunities that may present themselves but the opportunities members can create.

Ms. Corbin expressed appreciation for the way the members, teachers and staff work together with a positive attitude.

President Aguilar expressed agreement with what others said adding that it gives her joy to serve on the Board. She said working well together and being flexible is what makes Osborn School District special.

Dr. Robert said he enjoyed watching the Board and appreciates seeing their service in action. He also enjoyed seeing new staff and growing leaders expressing appreciation that members get to see the growth of those future leaders.

#### **Future**

##### **Mr. Peralta**

- Enrollment updates
- Plans on how the district will address learning for students who are quarantined

##### **Mr. Hermes**

- Enrollment update
- Plans to boost enrollment

##### **Mr. Flamand**

- Include a COVID update as part of the agenda until it is no longer needed
- Update on honoring community experiences with COVID

##### **Ms. Aguilar**

- Regular updates on vaccination efforts
- Look at creative ways to encourage vaccination among middle school students

#### **Adjournment**

President Aguilar declared the meeting adjourned at 7:31 pm.

Minutes submitted by:

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Lisa Nye, Executive Assistant  
to the Superintendent and Governing Board

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Sue Corbin, Board Clerk